



International
Care
Ministries

Annual Report

2023-24 | Philippines





**International Care Ministries,
transforming the futures of the ultra-poor.**

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David Sutherland, CEO

“ICM attacks the problem of poverty with a heart of compassion and the tenacity of business.”

Blink and another year goes by. But what a year it has been.

* Nearly 20,000 pastors are now engaged with ICM, an increase of 400% compared to pre-Covid.

* 588 savings groups entered the 2023 ICM Pitch for Hope competition for small business grants.

* ICM is working with Philippine Business for Social Progress to deliver 100,000 chest x-rays of people at high-risk for tuberculosis.

* Oxford researchers proved Family Academy’s positive educational impact for preschoolers.

ICM attacks the problem of poverty with a heart of compassion and the tenacity of business.

And it all starts with hope. The first step out of poverty is a conviction that a better future is not only possible, but attainable. ICM helps people to embrace achievable pathways out of poverty, empowering them along the way toward better futures.

So many lives changed. All because of our many stakeholders. Thank you.

ICM is known for being:



Focused

on helping those who need it the most.



Efficient

at achieving maximum impact at minimal cost.



Effective

at applying evidence-based strategies.



Scalable

replication of results to reach millions.

After four months of Transform

107%

increased income among ultra-poor

10%

reduced illness

25%

increased social safety net



Expanding beyond the Philippines.

In 1992, the compassion of a handful of Filipino pastors became International Care Ministries. Over the next 28 years, ICM spread across the Philippines. In spite of the 'international' in our name, the nearby need was much more cost effective to address.

ICM's benchmark for success was established in 2014 when a large randomized controlled trial was published showing multi-country positive results of a poverty reduction strategy called "Graduation." Graduation is now running in over 50 countries. We believe that ICM's Transform strategy outperforms the graduation benchmark, yielding similar poverty reduction at a fraction of the cost.

ICM launched in Uganda in 2020 and in Guatemala in 2021, with plans to open in a few more countries. Our goal is to position ICM for a multi-country randomized controlled trial to prove the effectiveness of ICM's strategy. We have great hope that this Philippine-created strategy, that leverages on local church partnerships, will be proven to change lives not only in the Philippines but all over the world.



Guatemala

Launched in 2021

45 communities reached

1,287 households graduated

6,066 family members uplifted

Uganda

Launched in 2020

249 communities reached

10,270 households graduated

48,884 family members uplifted

Philippines

Launched in 1992

12,450 communities reached

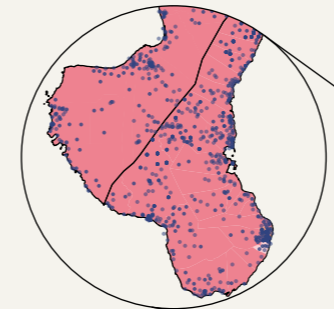
353,554 households graduated

1,826,584 family members uplifted

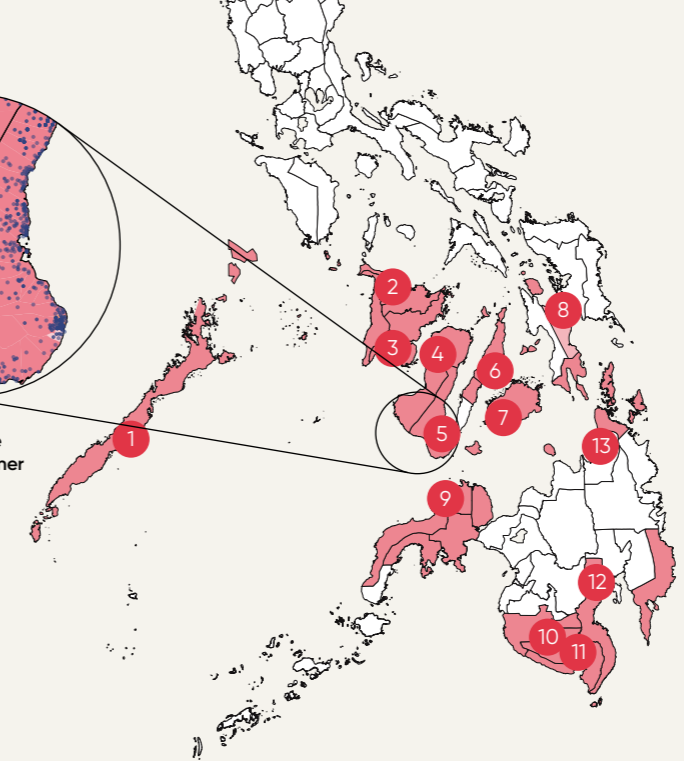




ICM delivers hope at scale through local churches.



Each dot represents the location of an ICM partner church.



Philippine Operational Bases

- 1 Palawan 5 Dumaguete 8 Tacloban 11 General Santos
- 2 Kalibo 6 Cebu 9 Dipolog 12 Davao
- 3 Iloilo 7 Bohol 10 Koronadal 13 Butuan
- 4 Bacolod

Vulnerable families live in hard places - remote mountain villages, dense urban slums, and in shanties over water's edge. One thing that most of these areas have in common is the presence of a church.

Together with volunteers from these small local churches, ICM delivers real help, hope, and change to those living in ultra-poverty. Our extensive pastor networks provide uniquely scalable, cost-effective channels for poverty reduction.

Through this network of churches, **1.9 million people have experienced Transform's positive impact.**



Ultra-poverty

ICM targets the poorest people in every community. 95% of ICM participants live in extreme poverty. 30% live in the haunting level of ultra-poverty.

The World Bank defines extreme poverty as those who live on less than \$1 per day (inflation adjusted to \$2.15(₱125)). Extreme poverty threatens survival. Below that is ultra-poverty, where people live on less than ₱30 per day.

Those ICM serve lack clean water, proper sanitation, good roads, safe housing, access to healthcare and education. They have little reason to hope for their futures.



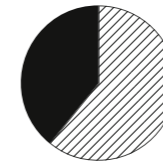
Diary Project

To better understand the complexities of life in ultra-poverty, ICM ran a Diary Project for six months.

Five days each week, ICM staff visited 40 families, keeping a running diary of how every peso was earned and spent. The results were enlightening.

- Four out of five days, on average, families could not afford their minimum essential expenses.
- Half of all families went long periods without cash, relying on credit and gifts to survive.
- People went from day to day, without certainty about the next days' food.

We concluded that unreliable, insufficient income makes life for the ultra-poor overwhelmingly complicated and stressful.



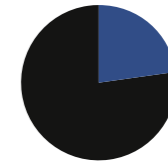
61%
unsanitary water



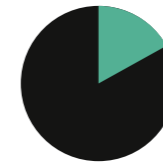
53%
overcrowded homes



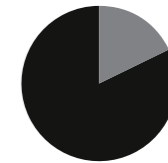
38%
food insecure
(13% severely so)



23%
no electricity



17%
of mothers have had a child die



18%
no toilet



Thrive

Building a Network

Thrive is ICM's network of local partner pastors who serve in the poorest communities. Regular regional Thrive gatherings of ICM-affiliated pastors provide encouragement, training, and accountability to build confidence and resilience.

Transform

Launching Hope

ICM's flagship program, Transform, is a weekly four-month intervention that ignites hope in poor communities by opening sustainable pathways toward better futures for those living in ultra-poverty.

H.O.P.E.
Transform is built around an interactive H.O.P.E. curriculum that increases capacity for tangible life-change in ultra-poor families.



Sustain

Maintaining Growth

Four volunteers, one for each H.O.P.E. component, become a team of champions for sustaining change into the future in their community.

Heart - local pastor, Thrive network

Opportunity - savings group leader, Prevail network

Physical - Community Health Champion, Flourish network

Education - Family Academy coach



2022-23
ICM Philippines

19,555 active Thrive pastors

1,508 Transform communities

41,404 graduates

186,572 family members of graduates

3,939 active savings groups

1,175 Community Health Champions

553 Family Academy coaches



“For years, I wanted to see real change in this community but didn’t know how. It always grieved my heart to see people desperate. But through Transform, God brought life and hope into all our hearts. I have witnessed people’s lives change.”

Pastor Robert



45
average church size

59%
of church offerings are less than P550 per week

19,555
total active pastors

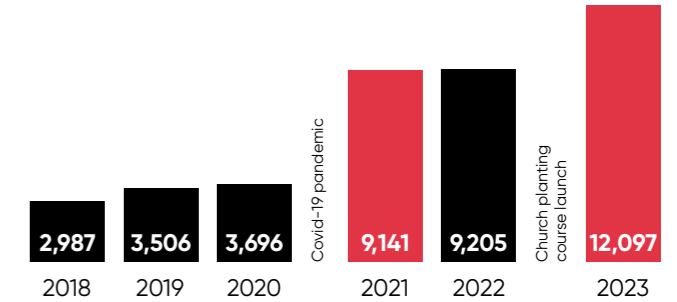
Thrive: local pastor partners are the backbone of ICM’s work.

Pastors live where the poor live. They understand the hardships of poverty. Yet many struggle to provide tangible help to those they serve.

That’s where ICM comes in. By working together, we achieve our shared goal of seeing vulnerable communities equipped with the tools, resources, and support needed to flourish.

ICM supports these partner pastors through the Thrive program with monthly meetings delivering ministry skills training, peer mentoring, health support, community impact opportunities, and vision casting.

Pastor engagement has increased dramatically.



Average monthly pastor attendance at Thrive meetings

In January 2023, ICM and CCF partnered to launch a church-planting course during monthly Thrive meetings. As a result, average monthly pastor attendance dramatically increased. Six months into the year-long course, ICM Thrive pastors have started 8,745 new small groups, each intending to become a new church.



Transform: holistic education program that builds capacity for real change in ultra-poor families.



H.O.P.E.



-  Pastor
-  ICM Livelihood Trainer
-  Savings Group Leader
-  ICM Health Trainer
-  Community Health Champion
-  ICM Education Trainer
-  Family Academy Coach
-  30 Participants
-  6 Counselors

For four months, small local churches host weekly, hands-on, Transform training in their communities. The curriculum focuses on four key topics:

Heart - building hope (both aspirational and spiritual)

Opportunity - growing sustainable income and savings

Physical - improving family health

Education - launching school-ready learners

The training is led by ICM specialists in each H.O.P.E. area.

A selected participant shadows the ICM staff to learn and help lead lessons. These new leaders become the in-community champions of their areas once Transform ends.

Local volunteers, participants, and visitors benefit as they apply learning.



“Transform is such a blessing to me. It helped me become resilient even when threatened by life’s challenges. We can survive because of the skills I gained.”

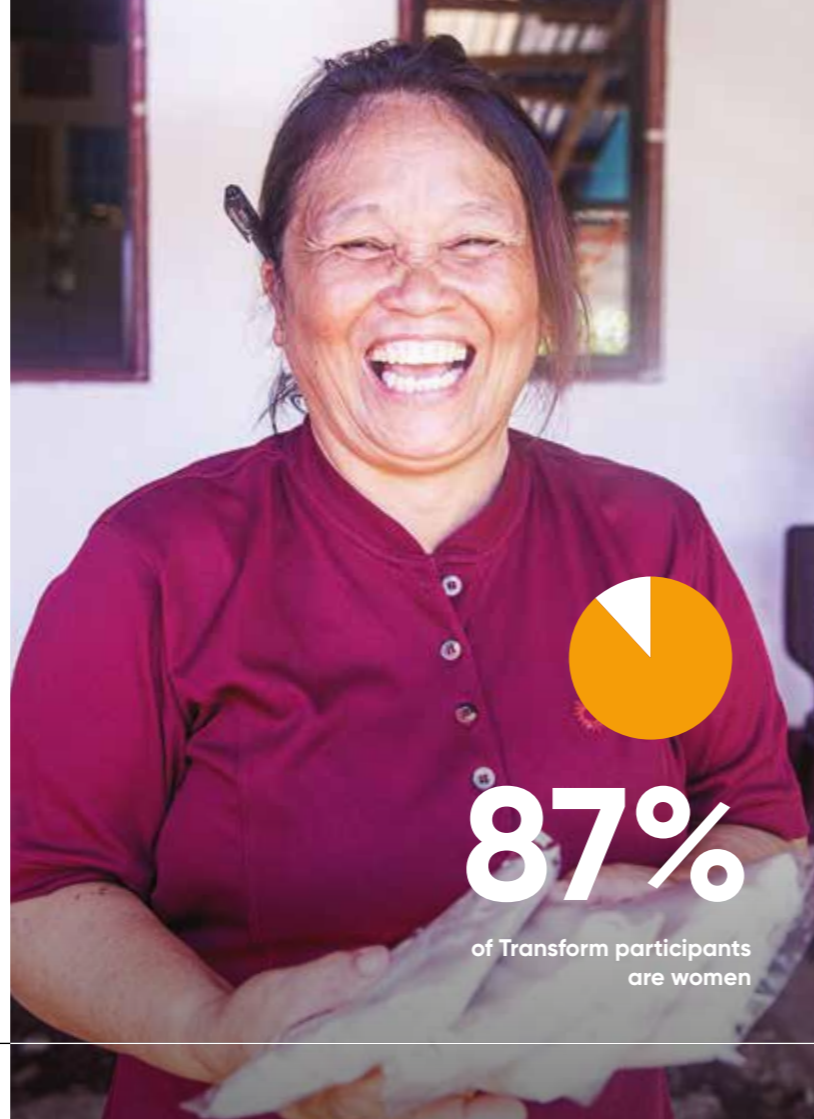
—Erlinda, Transform participant



With an alcoholic husband, hungry children, and having to beg for work, Joan felt isolated, afraid, and ashamed.

When things got really tough at home, Joan turned to her local church. "It was the first time I stepped foot inside a church," she recalls. The pastor welcomed Joan in, and invited both her and her husband to Transform.

"Through Transform I've met so many people and gained confidence. My life has turned around. I've made many friends and received so many offers of work. My husband is stopping drinking and he volunteers at church. And now I can provide for my children!"



87%
of Transform participants
are women



Hope, a powerful motivating force, is cultivated through ICM's Transform training.

Transform helps people to have the confidence to imagine a better future and sets them on a path to get there. New friendships become communities of hope, sustained through local church gatherings, ongoing savings group meetings, small group businesses, and visits from Community Health Champions.

Transform's Impact for Women

- Safe support networks established
- New leadership roles embraced
- Entrepreneurship expands
- Focus on women's and children's health issues increases
- Self-confidence deepens
- Personal aspirations grow
- Relationships are healed
- Stronger friendships develop

Empowered Women

By empowering marginalized women with more agency to make their own decisions, self-confidence and pride grow. Families and whole communities benefit as women step into new roles of leadership and productivity.

25%
increased social
safety net

16%
increased family
satisfaction



Jennifer has journeyed from ultra-poverty to entrepreneur.

From ₱10 of savings in 2015 to a ₱77,000 loan this year. Jennifer used her first ₱2,000 loan for expenses, then ₱6,000 to start a retail store.

With support from ICM, she transformed her life, moving from a tent to a comfortable home, all through saving, investing, and determination.



107%
increased income
among ultra-poor

53%
increased
savings

Growing Sustainable Income

ICM's Livelihood training creates opportunities for new entrepreneurs to bloom. Participants not only start new micro-enterprises, but also invest in their futures with savings groups.

EARN Women learn how to run low-risk, low-capital, home-based businesses.

SAVE A portion of new income is saved in new, self-governed savings groups.

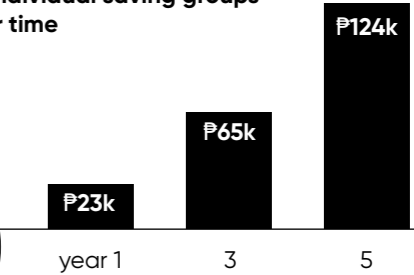
INVEST As savings groups mature, new group businesses are launched.

GROW As businesses grow, progress out of poverty is realized.

After Transform, savings group leaders join ICM's Prevail network that helps groups mature toward greater financial inclusion.

3,939
active savings
groups

Average cumulative savings by individual saving groups over time



Empowered entrepreneurs

128,504 savings group members

₱242M cumulative contributions (since 2014)

₱2.7M business grants distributed during Pitch for Hope



Improving family health

Poverty is a major contributor to ill health and ill health is a major cause of poverty. Effective poverty reduction strategies must break this cycle. ICM attacks the health challenges of poverty from several angles.

1

Health Education

ICM empowers Transform families to increase health-promoting practices, improving nutrition, hygiene habits, and family care.

2

Medical Treatment

During Transform, ICM screens and treats for common health issues, targeting malnutrition, pregnancy, parasites, tuberculosis, and diarrhea.

3

Community Health Champions

During Transform training, volunteer CHCs learn how to support ongoing health-promoting practices in their communities.

4

Medical Mercy

ICM facilitates surgeries, including pre- and post-operative care, for those with serious medical issues.

10%

reduced illness

19%

increased water purification

Ginnie, like her two children, Nick and Angel, was born with a cleft lip. She understood firsthand the rejection and bullying they experienced. And although she and her husband hoped they could be healed, their daily struggle to survive meant surgery was just a dream. Ginnie worried for their futures.

When Ginnie learned of ICM's medical assistance program, she thought her hopes might be fulfilled; maybe her children could receive corrective surgery. She was right.

Today, Nick is attending school and enjoys singing and dancing, and Angel is happy and thriving. Ginnie could not be happier. A weight of worry has lifted from the entire family.



2022-23 Medical Outcomes

Community Health Champions

Transform communities elect a local leader to receive training and resources to recognize, find, and facilitate treatment for common medical issues. Guided by scalable, low-cost mobile technology, CHCs deliver individualized patient care. This technology also gives ICM medical staff real-time visibility for oversight.

1,175 CHCs

679,192 patient visits made in 2022-23

113,435 people received medical care



Feeding Malnourished Children

8% of children screened by ICM are clinically malnourished.

2,143 children cured **618,228** meals provided

Tuberculosis Screening

In January 2023, ICM signed a partnership with PBSP and The Global Fund to deliver 100,000 screening x-rays of populations at high risk for tuberculosis.

42,941 x-rays (through August 2023)

649 tuberculosis cases identified

Medical Mercy Fund

We have cleared the list of Covid-delayed surgical patients, facilitating a record number of surgical procedures in 2022-23.

ICM walks with patients from screening through surgery to recovery, with patient advocacy, encouragement, and physical support throughout.

468 surgeries **1,299** other medical treatments

Medical Partners

Advance Craniofacial Project Philippines
Colgate Palmolive
Eye Hear Foundation
Gift of Life Foundation

Marikina St. Vincent General Hospital
Mending Faces
Operation Smile Philippines
Philippine Band of Mercy

Smile Train
Soap Cycling
Tebow Cure Hospital
Vitamin Angels



Launching school-ready learners

ICM's early childhood education program, Family Academy, helps parents make learning a part of everyday family life.

Through educational games, children gain a love of learning and adults gain new parenting skills.

4% before **60%** after school-ready in math

19% before **64%** after school-ready in phonics



In a long-term randomized controlled trial, Oxford researchers confirmed that ICM's Family Academy strategy materially improves educational outcomes.

2022-23 Family Academy

Volunteer coaches are trained to teach preschoolers to be their children's first teachers.

1,963 graduates ready for kindergarten
553 Family Academy coaches

Department of Education Partnership

Volunteer education advocates provide homework help in their communities.

223 number of advocates
2,475 children supported

Teresa lives in a small shack with a dirt floor. On one side of the room is a cot. On the other is her kitchen, a pile of charcoal with a pot hanging above. Her husband works in a canteen in town. Teresa cares for their three daughters and baby son at home.

Life is constantly difficult, but Teresa's smile tells a different story. She beams when she talks about her children, especially their experience with ICM's Family Academy.

"Our pastor told me to bring them to a tutoring session. So I did. All of them," Teresa shares. They received a set of flashcards and Teresa, although under-educated, learned how to teach her girls phonics and math. Through Family Academy, all three of the girls were prepared academically and emotionally for school.

Teresa is thrilled with this next step in their education, "They learn their ABCs, colors, and numbers. And best of all, they learn how to get along with other children their age. I don't think it would have been possible without Family Academy." Teresa's eldest daughter dreams of becoming a doctor, the others want to be teachers. Now that their journeys into education have begun, who knows what's possible?



At ICM, we believe we can always do better tomorrow than we did yesterday.

We track everything. We test everything. We evaluate everything. By integrating community demographics, monitoring statistics, evaluation data, and qualitative feedback into DOMO dashboards, we have real-time operational visibility that informs program implementation.



In collaboration with the Global Innovation Fund, ICM completed year 3 of a 5-year Transform Innovations Lab to measure impact to the world's poorest people.

Innovation Studies

- Effectiveness of small to large cash grants
- Impact of documentary and soap opera style educational videos
- Success of Family Academy education program
- Effectiveness of Community Health Champions



ICM is honored to partner with outstanding academic institutions who are committed to excellence in research.



In June 2023, ICM convened some of the world's best and most passionate experts at our Poverty & Religion conference in Washington D.C. The conference examined how faith-based organizations should conduct research, and how best practices could help bring additional funding to the sector.





483

malnourished children cured

173

surgeries provided

8,514

savings group members

₱10M

savings group contributions

“We have become unstoppable. Some have roofed their houses, others have paid school fees. The keys to our success are in our hands.”

—Joy, savings group leader

ICM chose the nation of Uganda to be the site of our first international expansion pilot.

The name Uganda means “united,” and refers to the 56 tribes which make up the nation’s 46 million people.

ICM’s team of 33 local Ugandan staff have contextualized Transform to meet the needs of our Ugandan participants. We are encouraged by the enthusiastic uptake of Transform’s strategies. In mid-2023, the team initiated our first randomized controlled trial to test Transform’s effectiveness outside of the Philippines.



Jonah Mugabi
Area Head

Pascal Kalyango
Richard Mukalazi
Branch Heads



● Transform communities



2022-23 ICM Uganda

159 Transform communities

7,049 graduates

36,688 family members empowered



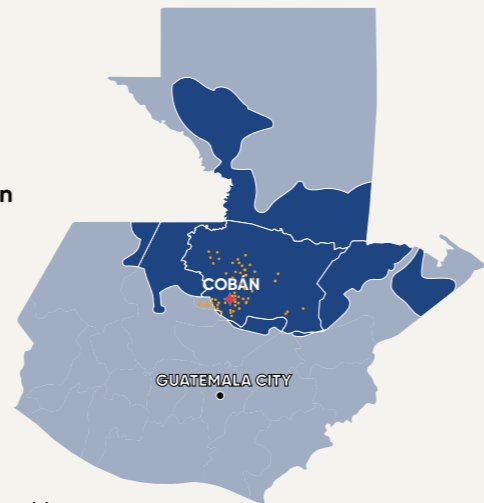
With 17 million people, Guatemala is the most populated country in Central America. It is also one of the poorest.

The country's indigenous population of 7.5 million carries the bulk of poverty's burden. ICM works among the largest of Guatemala's 24 ethnic groups, the Mayan Q'eqchi people. Q'eqchi villages are in beautiful, mountainous regions of severe poverty.

Basic services like running water, electricity, roads, and health services are scarce. But there are local pastors who want to help the people in their communities. In partnership with these pastors, ICM has brought help, hope and change to many families in need.



Omar Marroquin
Area Head



■ Q'eqchi region
● Transform communities

2022-23 ICM Guatemala

45 Transform communities

1,287 graduates

6,066 family members empowered

“I did not know that malnutrition could be cured.”

Suani is overjoyed that her son, Delito, doubled his weight (12.3 lbs to 24.4 lbs) while attending Transform. “I thank the Transform program for everything they taught us.”



12
malnourished children cured

81%
increased savings group participation

43%
increased savings

332%
increased income among ultra-poor



Board of Directors



David Sutherland
ICM Board Chair and CEO,
Former CFO Morgan Stanley
Asia Pacific



Kenneth Albolote
Co-Founder, Archangel
Impact Capital,
Former Partner, Baring
Private Equity Asia

Virginia, USA



Dennis Montecillo
Former EVP and Head of
Corporate Clients,
Bank of the Philippine Islands

Manila, Philippines



David Simms
Managing Partner and
Founder, Talanton

Pennsylvania, USA



Charles Caldwell
Director, Human Resources,
English Schools Foundation

Hong Kong



Pamela Hsu Phua
Former President of the
Americas, Otis Elevator
Company

Singapore



Randy Wilcox
Former President of the
Americas, Otis Elevator
Company

Washington State, USA



Guangjie Hopton
Consultant,
Alibaba Group

Hong Kong



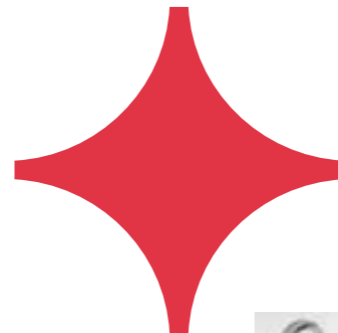
Dave Shull
Chief Executive, Workforce
Solutions, Hewlett-Packard

Colorado, USA



Malcolm Wood
Head of Asset Allocation and
Philanthropic Services,
Ord Minnett

Sydney, Australia



Mindy Kelly, MD
Chief Health Officer



Krisha Lim Mar
Director of Impact



Dale Sutherland
President ICM, USA



Winnie Chau
Director of Donor
Services



Jesulito Cornejo
Chief Capacity
Officer



David Jones
Chief Development
Officer



Daniel Mayhugh
Chief Operations
Officer



Deanna Sutherland
Executive Director



Charles Cheng
Director of Finance



Arlene De Leon
Chief Administrative
Officer



Lincoln Lau, PhD
Director of Research



Herman Moldez
President and Board
Chair, ICMFI



Alija Tejada
Chief Human Resources
Officer



Michael Coman
Chief Strategy
Officer



Louise Joachimowski
Director of Marketing and
Communications



John Lim
Senior Consultant



Charis Raya
Director of Strategic
Partnerships



Shelley Trebesch, PhD
Managing Director

Management Committee



ICM's Philippine operations are focused in the central and southern islands, where most of the country's poorest families live.

Overseen by four Regional Directors, Philippine operations are run out of 15 bases, subdivided into 36 local branches, and made possible by a team of 634 compassionate Filipinos.

ICM Region 1



Danilo Mijares
Head of Region 1

Palawan



Dennis Delos Reyes
Chenife Jacobo
Marilyn Barrios
Rodelo Padul

Kalibo



Lilian Bardinias
Josue Casabuena
Elmo Casiple
Nathan Dalisay

Iloilo



Stefany Lee
Rhea Hechanova
Joephet Davila
Karen Faith Hiti-ayon

Bacolod



Rochelle Templado
Dexter Canoy
Hernan Araguas, Jr.
Enle Villasis

ICM Region 2



Samuel Templado
Head of Region 2

Cebu



Dindo Banog-Banog
Abigail Rose Posadas
Elias Dalumpines
Juan Angelo Austria

Bohol



Alexander Sacay
Glen Ganub
Noel Bernales
Michael Jhon Sisican

Dumaguete



Maricor Giganto
Larry Amoroso
Nario Francisco
Soledad Virgo

Dipolog



Febe Sistual
Marnie Batoy
Andy Punggan
Herlyn Amayak

ICM Region 3



Precyllyn Castro
Head of Region 3

Koronadal



Haile Abelarde (OIC)
Ricky Panizales (OIC)
Leonilo Tagamolilla
Genelyn Yama

General Santos



Mary Grace Haway
Julito Paclawon
Grace Britanico
Arnel Denaga

Davao



Rocel Alonzo
Joerex Respecia
Joas Revilleza

ICM Region 4



Minierva Lahalahay
Head of Region 4

Tacloban

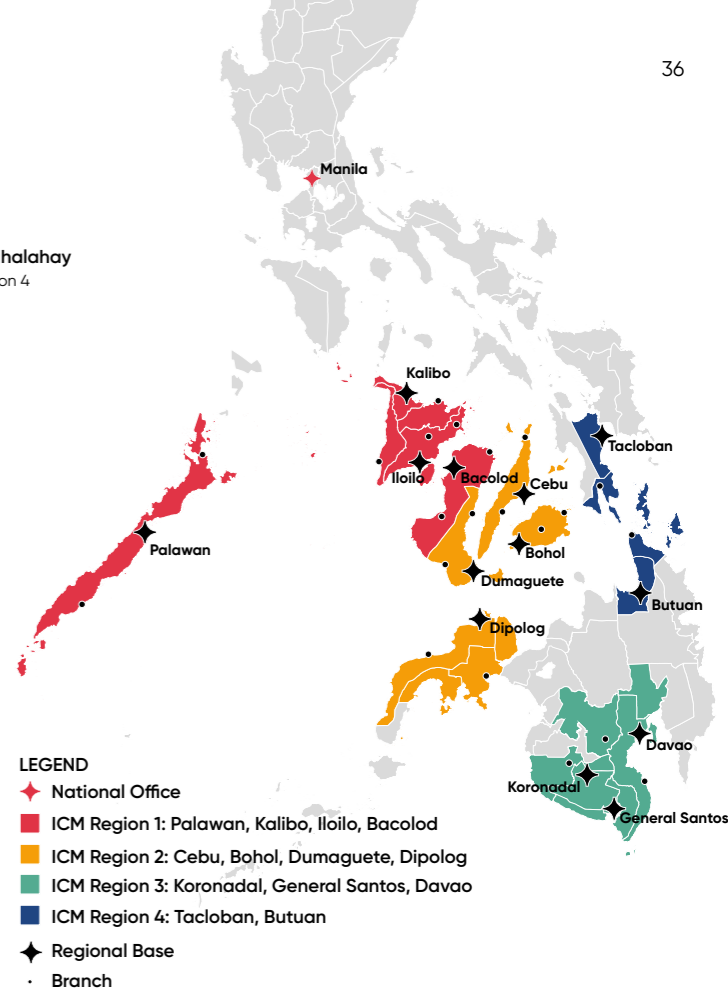


Edwin Booc
Jimmy Semillano, Jr.
Artemio Suraita

Butuan



Marites Petallar
Wellie Petallar
Dominador Landa



2022-23

Actuals Year ending May 31, 2023

In 2022-23, ICM's budget was ₱895m and our actual expenses were ₱875m.

The value of food distributed in 2022-23 was ₱281m.

ICM's financial statements in the Philippines are audited by the Philippines' largest accounting firm; SGV & Co., an affiliate of Ernst & Young LLP. All of ICM's audited financial statements from the Philippines, Hong Kong, and the USA are available on our website. ICM's books are open to our donors. Any questions about our finances? Just ask.

	PHP	US\$	%	PHP	US\$	%
Community Programs						
TRANSFORM VHL Training	230,497,257	4,248,797	26%	287,297,230	5,295,801	33%
FEEDING	278,958,461	5,142,091	32%	142,023,969	2,617,953	16%
EDUCATION Family Academy	30,296,621	558,463	4%	23,062,629	425,117	3%
Sustainability Programs						
THRIVE Network Pastor Training	122,918,760	2,265,783	14%	119,220,249	2,197,608	14%
PREVAIL Saving Groups	38,417,709	708,160	4%	32,305,737	595,497	4%
FLOURISH Health Champions	42,722,859	787,518	5%	111,607,985	2,057,290	13%
Other						
Disaster Response, Health Services, etc.	42,432,319	782,162	5%	65,819,538	1,213,263	8%
International Expansion	44,992,364	829,352	5%	38,226,270	704,631	4%
Program Support	43,632,139	804,279	5%	42,177,032	777,456	5%
Total	874,868,492	16,126,608	100%	861,740,641	15,884,620	100%

2023-24

Budget Year ending May 31, 2024

In 2023-24, ICM's cash costs are expected to increase in the areas of Community Health Champions, TB screening, and Global Innovation Fund research.

The value of gifts-in-kind in the budget is ₱267m.

These pages exclude other costs from Hong Kong and the USA as such costs are mostly supported by designated funding (including donations from the Board of Directors, grants from several foundations, funds raised through auction sales, etc.) allowing other donations to go substantially toward poverty alleviation programs.



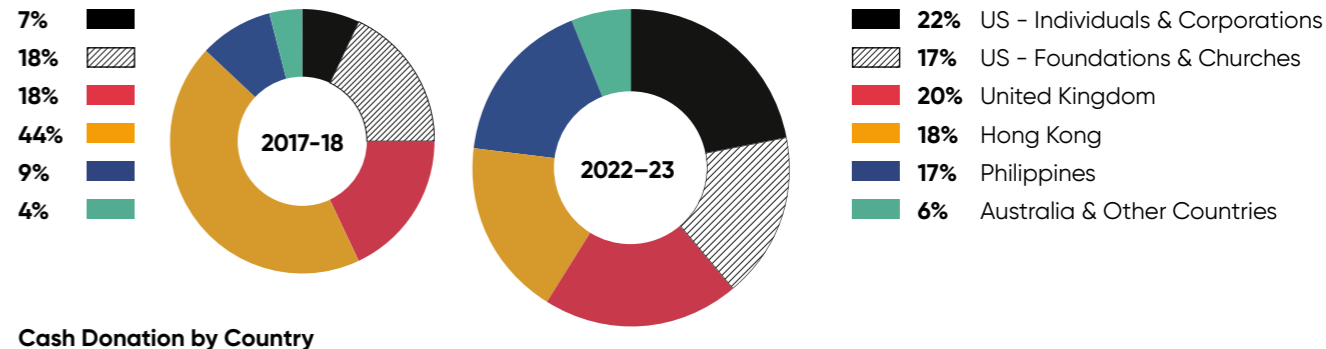
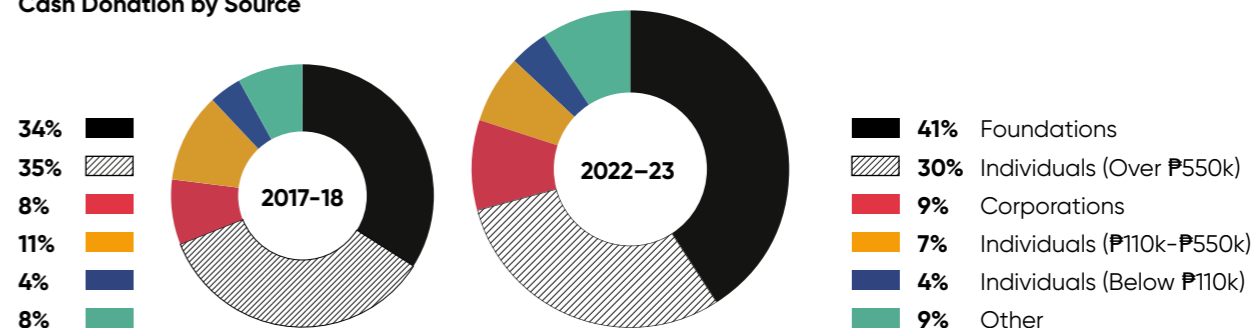
We are deeply grateful for the honor to partner with a diversified collection of individuals, foundations, corporations, and churches around the world to provide for the needs of ultra-poor communities.

American Bible Society	First Crocus Philippines	Philippine BOA Arts Committee	ShellSoft Technology
Archer-Daniels-Midland Philippines	Focus Palantir	Philippine Business for Social Progress	St. Andrew's Roseville
Australia Online Giving Foundation	HKSAR Government	Philippine Span Asia Carrier	South Island School Student Council
Box of Hope	Island ECC	Rise Against Hunger	Sovereign Grace Church
Capital Group	Lancashire Foundation	Robinsons Land	Union Church Hong Kong
Duininck Companies	Little Sisters of Mary	Salt and Light Ventures	University of Waterloo
E.A. Miñana & Associates	Metrobank Foundation	San Miguel Foundation	USAID
Fidelis Foundation	Microsoft	Security Bank	The Vine
	Ord Minnett		Zetland Lodge No 525 EC
	Paypal Philippines		

- Old Dart Foundation** Community Health Champions, Transform
- Feed My Starving Children** 93 shipping containers of food (25 million meals)
- Christ's Commission Fellowship** GoViral pastor training
- Innovations for Gospel Impact** International and Mindanao expansion
- Find Us Faithful Foundation** Year-end matching funds
- Kuok Foundation** Butuan Base, Disaster Relief
- HSBC Philippines** Transform, Prevail, Disaster Relief
- HSBC Global** DreamSave
- Nomura** Family Academy
- Kerry Group** Disaster Relief, Butuan Base

“Nomura is proud to partner with ICM and support the Family Academy program in the Philippines.”
—Nomura

Cash Donation by Source



Cash Donation by Country



ICM benefits from the generous counsel of a wide range of professionals around the world.

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ICM contributes toward the achievement of the United Nation's Sustainable Development Goals including:



“Simple programs, like savings groups, have grown to be more sophisticated and effective through years of data collection and program analysis. But the heart remains the same: There is hope, and hope will change the face of poverty in years to come.”

–Tim and Carrie Chen



“Twelve years ago on a family trip, we saw ICM’s effective impact among the ultra-poor firsthand. Soon, we were leading trips ourselves, building support for ICM’s amazing programs. Our involvement changed our family, helping us and our children grow in compassion and willingness to serve.”

–Ruth and Daniel Spiritosanto



“Few things cooler than visiting with micro faith driven entrepreneurs among the ultra-poor in Cebu. ICM’s commitment to working with the ultra-poor and doing so at scale is an amazing encouragement.”

–Henry Kaestner



“I like working with ICM because I believe in their mission to help the ‘least of these’ (Matthew 25:45) to have a better quality of life, now and for eternity.”

–Addie Cukingnan





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ICM is a registered charity in the Philippines, Hong Kong, the United Kingdom, and the United States.

ICM partners with Entrust in Australia and with GCF in Canada.

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